# How to Read Your Paystub

## Payee Information
- **Payee Name:** Your name as it appears in your UAccess Employee account.
- **Payee Address:** Your home address as it appears in your UAccess Employee account.
- **Employee ID:** Your eight-digit identifier for University employees.
- **Department:** Your department.
- **Location:** Your physical location assigned at the University.
- **Sanitization:** Your job title.
- **Pay Rate:** Your hourly rate for positive pay employees.

## Hours and Earnings
### Description
- **Vacation Taken:** Hours earned for the calendar year, including the current amount.
- **Sick Taken:** Hours reported in time cards by description.
- **Holiday:** Hours by description.
- **Regular:** Hours and earnings by description.

## Taxes
### Before-Tax Deductions
- **Medical Insurance:** Employee's portion of Medicare.
- **Dental Insurance:** Employee's portion of Medicare.
- **Vision Insurance:** Employee's portion of Medicare.
- **Supplemental Life - State:** Employee's portion of Medicare.
- **ASRS Plan:** Employee's portion of Medicare.
- **457 Deferred Compensation:** Employee's portion of Medicare.
- **ASRS Plan:** Employee's portion of Medicare.

### After-Tax Deductions
- **Dependent Life - State:** Employee's portion of Medicare.
- **Retiree Sick Leave Program:** Employee's portion of Medicare.
- **Workers' Compensation 1.0 Time:** Employee's portion of Medicare.
- **Liability Insurance:** Employee's portion of Medicare.

## Payroll Information
- **Pay Group:** Pay type group.
- **Pay Begin Date:** Beginning date of the biweekly pay period.
- **Pay End Date:** End date of the biweekly pay period.
- **Business Unit:** University of Arizona.
- **Advice Date:** Date the check is issued.

## Deductions
### Before-Tax Deductions
- **Current:** Amount deposited in your account for Direct Deposit employees.

### After-Tax Deductions
- **Current:** Amount deposited in your account for Direct Deposit employees.

## Wages and Hours
### Before-Tax Deductions
- **Fed Taxable Gross:** Gross pay minus pre-pay adjustments, as well as beginning and ending balances.

### After-Tax Deductions
- **Fed Taxable Gross:** Gross pay minus pre-pay adjustments, as well as beginning and ending balances.

## Payroll Information
- **Pay Group:** Pay type group.
- **Pay Begin Date:** Beginning date of the biweekly pay period.
- **Pay End Date:** End date of the biweekly pay period.
- **Business Unit:** University of Arizona.
- **Advice Date:** Date the check is issued.

## Employer Paid Benefits
- **Medical Insurance:** Employer paid benefits.
- **Dental Insurance:** Employer paid benefits.
- **Vision Insurance:** Employer paid benefits.
- **Supplemental Life - State:** Employer paid benefits.
- **ASRS Plan:** Employer paid benefits.
- **457 Deferred Compensation:** Employer paid benefits.

## Net Pay Distribution
- **Deposit Amount:** Amount deposited to employee's account.

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**Notes:**
- The total amount disbursed to employees will be impacted by the employee's benefit elections and the tax withholdings.
- The University of Arizona.
- The date the check is issued.
- The check number is issued.
- The Federal income tax withheld.
- The state income tax withheld.