

University of Arizona
 EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
 FISCAL YEAR 2011-2012
 FINAL

E.R.E. ELEMENTS	APPOINTED & FACULTY REGULAR	FACULTY CLINICAL	FACULTY ANCILLARY	CLASSIFIED REGULAR	CLASSIFIED TEMPORARY	STUDENT EMPLOYEES	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS TUITION REMISSION	GRADUATE ASSISTANTS COMBINED	FEDERAL EMPLOYEES
F.I.C.A.	7.00%	7.00%	7.50%	7.20%	7.33%	1.78%	1.00%	0.00%	1.00%	5.68%
RETIREMENT	7.97%	3.43%	0.38%	10.83%	0.45%	0.00%	0.00%	0.00%	0.00%	14.16%
HEALTH, DENTAL, LIFE	11.13%	0.15%	11.15%	24.52%	0.24%	0.00%	10.16%	0.00%	10.16%	8.63%
EMPLOYEE TUITION BENEFITS	0.51%	0.00%	0.00%	1.72%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.55%	0.55%	0.55%	0.55%	0.55%	0.55%	0.55%	0.00%	0.55%	0.55%
UNEMPLOYMENT	0.07%	0.07%	0.07%	0.07%	0.00%	0.00%	0.00%	0.00%	0.00%	0.07%
LIABILITY INSURANCE	0.37%	0.37%	0.37%	0.37%	0.37%	0.37%	0.37%	0.00%	0.37%	0.37%
TUITION REMISSION	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	23.04%	23.04%	0.00%
DEPENDENT CARE ASSISTANCE	0.08%	0.05%	0.13%	0.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SUBTOTAL	27.68%	11.61%	20.15%	45.36%	8.95%	2.70%	12.08%	23.04%	35.12%	29.47%
CARRY FWD DFCT/(SRPLS)	2.09%	-0.28%	-13.96%	-1.69%	-0.23%	0.44%	-1.05%	3.69%	2.64%	-0.93%
Rate (Unrounded)	29.76%	11.33%	6.19%	43.66%	8.72%	3.14%	11.02%	26.73%	37.76%	28.53%
ERE RATE (ROUNDED)	29.8%	11.3%	6.2%	43.7%	8.7%	3.1%	11.0%	26.7%	37.7%	28.5%
EMPLOYEE ERE CODE	4	5	7	2	3	1	8	8	8	6
ACCOUNT CONTROL NUMBER	2510	2511	2512	2513	2514	2515	2517	2518	2517- 2518	2516