

University of Arizona
EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS

FISCAL YEAR 2006-07

E.R.E. ELEMENTS	FACULTY REGULAR	FACULTY CLINICAL	FACULTY ANCILLARY	CLASSIFIED REGULAR	CLASSIFIED TEMPORARY	STUDENT EMPLOYEES	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS TUITION REMISSION	GRADUATE ASSISTANTS COMBINED	FEDERAL EMPLOYEES
F.I.C.A.	6.83%	4.66%	7.05%	7.34%	7.17%	1.98%	1.08%	0.00%	1.08%	5.60%
RETIREMENT	7.80%	7.25%	0.69%	9.67%	0.32%	0.00%	0.00%	0.00%	0.00%	4.84%
HEALTH, DENTAL, LIFE	9.32%	0.40%	11.06%	17.20%	1.62%	0.00%	7.35%	0.00%	7.35%	10.10%
QUALIFIED TUITION REDUCTION	0.19%	0.00%	0.00%	1.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.68%	0.68%	0.68%	0.68%	0.68%	0.68%	0.68%	0.00%	0.68%	0.68%
UNEMPLOYMENT	0.05%	0.05%	0.05%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.05%
LIABILITY INSURANCE	0.53%	0.53%	0.53%	0.53%	0.53%	0.53%	0.53%	0.00%	0.53%	0.53%
TUITION REMISSION	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	21.84%	21.84%	0.00%
DEPENDENT CARE ASSISTANCE	0.03%	0.01%	0.08%	0.11%	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%
SUBTOTAL	25.43%	13.58%	20.14%	36.63%	10.35%	3.19%	9.64%	21.84%	31.48%	21.80%
CARRY FWD DFCT/(SRPLS)	0.38%	0.81%	0.41%	1.13%	0.54%	0.44%	2.40%	0.17%	2.57%	1.72%
Rate (Unrounded)	25.81%	14.39%	20.55%	37.76%	10.89%	3.63%	12.04%	22.01%	34.05%	23.52%
ERE RATE (ROUNDED)	25.8%	14.4%	20.5%	37.8%	10.9%	3.6%	12.0%	22.0%	34.0%	23.5%