

University of Arizona  
 EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS  
 FISCAL YEAR 2005-2006

E.R.E. ELEMENTS	FACULTY REGULAR	FACULTY CLINICAL	FACULTY ANCILLARY	CLASSIFIED REGULAR	CLASSIFIED TEMPORARY	STUDENT EMPLOYEES	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS TUITION REMISSION	GRADUATE ASSISTANTS COMBINED	FEDERAL EMPLOYEES
F.I.C.A.	6.93%	4.80%	6.87%	7.36%	7.65%	1.90%	0.00%	0.00%	0.00%	5.40%
RETIREMENT	7.50%	7.19%	0.40%	8.74%	0.20%	0.00%	0.00%	0.00%	0.00%	7.73%
HEALTH, DENTAL, LIFE	9.80%	0.14%	11.43%	17.79%	1.94%	0.00%	7.70%	0.00%	7.70%	9.37%
EMPLOYEE TUITION BENEFITS	0.20%	0.00%	0.00%	1.02%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.73%	0.73%	0.73%	0.73%	0.73%	0.73%	0.73%	0.00%	0.73%	0.73%
UNEMPLOYMENT	0.11%	0.11%	0.11%	0.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.11%
LIABILITY INSURANCE	0.42%	0.42%	0.42%	0.42%	0.42%	0.42%	0.42%	0.00%	0.42%	0.42%
TUITION REMISSION	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	17.63%	17.63%	0.00%
DEPENDENT CARE ASSISTANCE	0.04%	0.03%	0.03%	0.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>SUBTOTAL</b>	<b>25.73%</b>	<b>13.42%</b>	<b>20.00%</b>	<b>36.21%</b>	<b>10.94%</b>	<b>3.05%</b>	<b>8.85%</b>	<b>17.63%</b>	<b>26.48%</b>	<b>23.77%</b>
CARRY FWD DFCT/(SRPLS)	0.96%	0.60%	0.84%	2.23%	-0.12%	0.16%	2.38%	0.69%	3.07%	1.18%
Rate (Unrounded)	26.69%	14.02%	20.85%	38.44%	10.82%	3.21%	11.23%	18.33%	29.55%	24.95%
<b>ERE RATE (ROUNDED)</b>	<b>26.7%</b>	<b>14.0%</b>	<b>20.8%</b>	<b>38.4%</b>	<b>10.8%</b>	<b>3.2%</b>	<b>11.2%</b>	<b>18.3%</b>	<b>29.5%</b>	<b>24.9%</b>
EMPLOYEE ERE CODE	4	5	7	2	3	1	8	8	8	6
ACCOUNT CONTROL NUMBER	2510	2511	2512	2513	2514	2515	2517	2518	2517- 2518	2516