

**University of Arizona  
EMPLOYEE RELATED  
EXPENSES - BY EMPLOYEE  
CLASS  
FISCAL YEAR 2004-05**

E.R.E. ELEMENTS	FACULTY		FACULTY CLASSIFIED		GRADUATE		FEDERAL	
	REGULAR	CLINICAL	ANCILLARY	REGULAR	TEMPORARY	STUDENT ASSISTANTS COMBINED	EMPLOYEES	EMPLOYEES
F.I.C.A.	6.7%	4.5%	6.9%	7.6%	7.1%	1.8%	0.0%	5.4%
RETIREMENT	7.2%	6.8%	0.7%	6.6%	0.2%	0.0%	0.0%	7.2%
HEALTH, DENTAL, LIFE	8.9%	0.2%	9.6%	16.8%	1.3%	0.0%	7.1%	8.9%
WORKER'S COMP	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%
UNEMPLOYMENT	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.1%
LIABILITY INSURANCE	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%
TUITION REMISSION	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%
DEPENDENT CARE ASSISTANCE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>SUBTOTAL</b>	<b>24.2%</b>	<b>12.9%</b>	<b>18.6%</b>	<b>32.4%</b>	<b>9.9%</b>	<b>3.1%</b>	<b>22.7%</b>	<b>22.9%</b>
CARRY FWD DFCT/(SRPLS)	0.5%	0.0%	0.1%	1.2%	0.0%	0.0%	1.2%	1.4%
<b>ERE RATE (ROUNDED)</b>	<b>24.7%</b>	<b>12.9%</b>	<b>18.7%</b>	<b>33.6%</b>	<b>9.9%</b>	<b>3.1%</b>	<b>23.9%</b>	<b>24.3%</b>
<b>Employee ERE Code</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>8</b>	<b>6</b>